



Award Category Criteria

The Awards Committee requires as much background information as possible to evaluate each nomination against the award criteria. Awards may not necessarily be presented if, in the opinion of the judges, the nominations do not meet the established criteria.

General Criteria (Applies to All Awards)

- Business or organization must be located within the City of Swift Current or surrounding area.
- Must have been operating for at least two full calendar years (except the Start-Up/New Business Award).
- Demonstrates good corporate citizenship and/or community leadership.
- Provides exemplary customer and/or community service.
- Demonstrates leadership within its business, industry, or non-profit sector.
- Contributes to the community through employment opportunities and community betterment.
- Businesses may operate from a physical location, home-based business, or digital platform.

Small Business of the Year

- Meets all General Criteria.
- Employs 1–5 full-time employees.

Medium Business of the Year

- Meets all General Criteria.
- Employs 6–15 full-time employees.

Large Business of the Year

- Meets all General Criteria.
- Employs 16 or more full-time employees.

Not-for-Profit Award

- Meets all General Criteria.
- Registered not-for-profit with a local business licence.
- Demonstrates measurable outcomes that benefit stakeholders.

Start-Up/New Business of the Year

- Meets all General Criteria.
- Has operated for at least one full calendar year but fewer than two full calendar years.

Employer of Persons Experiencing Disabilities

- Meets all General Criteria.
- Has employed persons experiencing disabilities for at least two full years.
- Demonstrates meaningful workplace accommodations.
- Promotes awareness and inclusion in the workplace.

Emerging Entrepreneur Award

- Meets all General Criteria.
- Nominee must be under 35 years of age as of December 31 of the previous year.
- Business must have been established or expanded on or before December 31 of the previous year.
- Demonstrates success and long-term viability.

Employer of the Year

- Meets all General Criteria.
- Demonstrates an outstanding workplace culture.
- Prioritizes health and safety, diversity, training, recognition, wellness, and employee development.

Member Business of the Year

- Meets all General Criteria.
- Chamber member for a minimum of two years.

Hall of Fame Award

- Meets all General Criteria.
- Operating for 20 years or more.
- Chamber member for 10 years or more.

Community Impact Award

- Demonstrates outstanding leadership, volunteerism, and community contribution.
- Contributions may include community service, sports, recreation, arts, culture, education, heritage, or the environment.
- Has had a significant positive impact on the community.
- Evaluation emphasizes contributions made within the past year.
- Current federal, provincial, municipal politicians and elected members of council are not eligible.